Regardless of the form of evidence, where it was collected or who collected it, assessors must be confident that assessment decisions are based on quality evidence. This is evidence that is valid, sufficient, current and authentic. In reviewing evidence, assessors should consider the following questions:

**Validity**
- Does the evidence relate to the unit of competency?
- Does the evidence reflect the four dimensions of competency?
- Does the evidence address the key competencies?

**Sufficiency**
- Does the evidence cover the full range of performance identified in the unit of competency?
- Does the evidence show competence over a period of time?
- Does the evidence show competence in different contexts?

**Current**
- Does the evidence show that the candidate can currently perform the competency while working?
- Is the evidence benchmarked against the current version of the industry competency standards?

**Authentic**
- Is the evidence the candidate’s own work?
- Are the qualifications, references and licences presented by the candidate authentic documents?